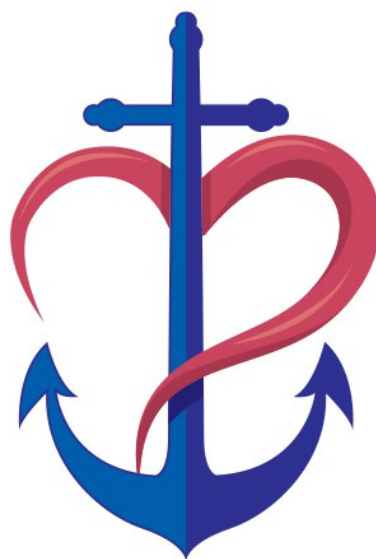


FUNDACJA
Kotwica



The Anchor Foundation

STATUTES OF THE ANCHOR FOUNDATION

CHAPTER 1

GENERAL PROVISIONS

§1

1. The foundation is called "The Anchor Foundation"

§2

1. Founders of the Foundation are Katarzyna Gałęcka and Renata Kruk.
2. The Anchor Foundation was founded by a notarial deed on January 8, 2018, Repertory A No. 31/2018 of the Notary's Office in Świdnik, in the presence of Monika Mateńko, a notary.
3. The Foundation is headquartered in the city of Lublin, Poland.
4. The Foundation operates on the territory of the Republic of Poland as well as abroad.
5. The Foundation may open branches or departments.
6. The Foundation was established for an indefinite period of time.
7. The Foundation does not operate a business.

§3

1. The Foundation may use a round seal with an inscription in the rim indicating its name and headquarters, as well as stamps with the Foundation's identification data.
2. The Foundation may use a distinctive graphic sign and equivalents of its name in foreign languages.

§4

The Foundation may establish badges or honorary medals, and award them together with other prizes and distinctions, to natural and legal persons who have contributed to the goals pursued by the Foundation or to the Foundation itself.

§5

STATUTES OF THE ANCHOR FOUNDATION

1. The Foundation operates in accordance with the applicable laws of the Republic of Poland and national law.
2. Supervision over the Foundation is carried out by the Minister responsible for Social Security.
3. The Foundation is guided by and promotes its Christian values.

§6

The Foundation may cooperate and partner with other foundations with convergent goals.

CHAPTER II

OBJECTIVES AND REGULATIONS FOR THE OPERATION OF THE FOUNDATION

§7

The purpose of the Foundation is:

1) In terms of public benefit:

- a) Social assistance, including assistance to families and people in difficult life situations, as well as equal opportunities for these families and individuals;
- b) Activities for children and adolescents, including holidays for children and adolescents;
- c) Activities for families, mothers, parents, dissemination and protection of children's rights;
- d) Activities in the areas of science, higher education, education, schooling and upbringing;
- e) Supporting the family and foster care system;
- f) Counteracting addictions and social pathologies;
- g) Activities for professional and social integration, as well as professional reintegration of individuals at risk of social exclusion;
- h) Activities for disabled people and children;

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- i) Promotion and dissemination of physical culture and sport;
 - j) Supporting the development of culture, art, protection of cultural goods and national heritage;
 - k) Health promotion and rescue;
 - l) Promotion of employment and vocational stimulation of people who are unemployed or at risk of being dismissed from work;
 - m) Help for victims of disasters, natural disasters, armed conflicts and wars in-country and abroad;
 - n) Promotion and organization of volunteering;
 - o) Charity activities.
- 2) Remaining areas:
- a) Organizing holidays for families and the elderly;
 - b) Organizing daytime support facilities for children and adolescents;
 - c) Organizing material and educational help for children and young people and their families;
 - d) Organizing training trips, workshops and conferences;
 - e) Social assistance, including nutrition;
 - f) Missionary activity for the development of Christian values;
 - g) Activities for the benefit of the local population, within collaborative projects with the applicable Departments of City and Municipal Offices;
 - h) Promoting Christian values and ideas.

§8

The Foundation accomplishes its goals through:

1. Diagnosing needs in the community, as well as developing and running programs tailored to

STATUTES OF THE ANCHOR FOUNDATION

these needs

2. Establishing, running and supporting care facilities – pedagogical, educational and daily support facilities, in particular: recreational centers for children and youth, preschools, hostels - related to the statutory activity of the Foundation, consultation centers for addicts, re-socialization centers,
3. Promotion and organization of volunteering.
4. Training activities and organizing conferences, seminars, workshops, etc.
5. Supporting and improving the qualifications of individuals who are working to achieve the Foundation's statutory objectives.
6. Promoting the Foundation's activities through mass media.
7. Organizing large-scale events, festivals, benefits, camps, day camps and tours, as well as developing staff for these purposes.
8. Implementing programs and projects to carry out the Foundation's statutory activities.
9. Organizing consultation centers, therapeutic assistance, psychological and pedagogical support, spiritual counseling, assistance in writing official letters.
10. Organizing and conducting workshops and integrative meetings, aimed at strengthening family ties, preventing learned helplessness, eliminating prejudices and preventing social pathologies.
11. Organizing alternative forms of education.
12. Substantive and financial assistance for individuals in difficult life situations, as well as providing meals - especially to children.
13. The distribution of ready-made food.
14. The distribution of clothing, school accessories, everyday items, as well as sanitary and hygienic items.
15. Organizing training, therapeutic, integrative and other camps.
16. Care for families in difficult life situations and at risk of social exclusion or demoralization.
17. Cooperation between the child's family and school environment, and city authorities, counselors, City Social Welfare Center, probation officers, state institutions, self-government institutions, economic entities, non-governmental organizations, religious associations and churches in the country and abroad - in the implementation of tasks consistent with the objectives of the Foundation.
18. Financial support for joint ventures with other entities in the implementation of the Foundation's objectives.
19. Distribution of wheelchairs.

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20. Financing medicines and specialist or rehabilitation treatments

21. Other means, according to the needs of the Foundation's objectives, provided they are in compliance with applicable law.

§9

The Foundation accomplishes its goals through paid and unpaid public benefit activities, within the scope of the objectives set out in paragraph 7, point 1.

§10

The implementation of statutory tasks of the Foundation may be carried out in cooperation with other entities, both domestic and foreign.

CHAPTER III THE ASSETS AND REVENUES OF THE FOUNDATION

§10

The Foundation's assets are:

1. A start-up fund in the amount of PLN 1000 (one thousand zlotys),
2. Donations, inheritances, subscriptions, deposits, Treasury bonds and shares,
3. Receipts from collections, issues, benefits and public offerings,
4. Funds obtained from governmental, self-governmental and non-governmental institutions and organizations,
5. Grants according to the rules set out in separate regulations,
6. Income from owned property,
7. Movable and immovable property,
8. Other sources as provided for by law.

§11

Subsidies, subsidies, donations and subscriptions will be used for statutory purposes. Donors can indicate a specific designation in agreement with the objectives of the Foundation.

§12

The Foundation is liable with all of its assets for the commitments it has made.

§13

If the Foundation is designated for an inheritance, the Management Board of the Foundation, hereinafter referred to as the "Board", will submit a declaration accepting the inheritance with all

STATUTES OF THE ANCHOR FOUNDATION

its obligations, only if it is obvious at the time of submitting such a statement, that the inherited assets substantially exceed any possible debt on the estate.

§14

1. The Foundation can not grant loans or secure liabilities with the Foundation's assets in relation to members of the Board, the Founder, employees of the Foundation or people with whom they are married, in cohabitation or relative by blood or affinity in direct line, or kinship in the collateral line to the second degree or are related by adoption, guardianship or custody, hereinafter referred to as "close relatives".
2. The Foundation may not transfer the Foundation's assets to Board members, employees, or their close relatives in a manner other than in relation to third parties, in particular, if this transfer is free of charge or on preferential terms.
3. The Foundation may not use the Foundation's assets for Board members, employees, or their close relatives in a manner other than in relation to third parties, unless this use is directly related to the Foundation's statutory objectives.
4. The Foundation may not acquire goods or services on special terms from entities in which members of the Board, employees and their close relatives participate.

§15

The creation of branches of the Foundation outside the borders of the Republic of Poland is permitted, in order to appoint a Foundation representative in a given country, whose task will be to provide for the for appointment, launching and maintenance of proper partner relations and cooperation, in order to achieve financial, material and intellectual income for the needs of the Foundation.

§16

1. The Foundation may have savings and deposit accounts.
2. It is assumed that from each donation and increase to the Foundation's account, along with foreign currency accounts, 10% of the transfer value will be deducted for the administrative needs, excluding receipts from contracts concluded with entities of the public finance sector, or as the result of another decision made by the Board.
3. The Foundation may carry out paid public benefit activities in accordance with the rules and regulations consistent with the type of activity. All profits and financial and material income must be used to achieve the Foundation's objectives.

STATUTES OF THE ANCHOR FOUNDATION

CHAPTER IV

BODIES OF THE FOUNDATION AND RULES FOR ITS ORGANIZATION

§17

The Foundation's body is the Board.

§18

1. The Board consists of 1 to 5 persons, including the President, Vice-President and other Members of the Board. In the Single Management Board there is only the function of the President who makes all decisions independently.
2. The Founder may act alone as the President, Vice President or Member of the Board.
3. The President is appointed for an indefinite period by the Board in full membership by way of unanimous resolution.
4. The President ceases to perform her function in the case of:
 - 1) submitting a written resignation,
 - 2) death,
 - 3) long-term illness that prevents fulfilling the responsibilities of this function.
5. The provisions of paragraphs 3 and 4 shall apply accordingly to the Vice President.
6. The other Members of the Board are appointed for three years by the Board in full membership by way of unanimous resolution. A Board member may be appointed for subsequent terms.
7. The remaining members of the Board cease to perform their functions in the case of:
 - 1) the completion of the term of office for which they were appointed,
 - 2) submitting a written resignation,
 - 3) death.
8. The President has the right to dismiss any member of the Board at any time in the event of activities that are unlawful or damaging to the Foundation, failure of the Board Member to comply with the Foundation Statutes or legal provisions, failure the Board member to hold to member duties, as well as due to illness causing a lasting inability to perform the functions of a Board member.
9. Board members may not be convicted by valid court order for intentional offense prosecuted by a public prosecutor or for fiscal offense.
10. The initial Board consists of:
 - Katarzyna Gałęcka - President
 - Renata Kruk - Vice President,who will perform their functions for an indefinite period.

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§19

1. The authority of the Board includes:
 - a) managing the Foundation's activities,
 - b) implementation of statutory objectives,
 - c) preparing work and budget plans,
 - d) managing the assets of the Foundation,
 - e) accepting subsidies, donations, inheritances, subscriptions and subsidies,
 - f) representing the Foundation externally and incurring liabilities on its behalf,
 - g) appointing Foundation's representatives,
 - h) preparing reports on the Foundation's activities, including an annual report for the appropriate Ministry,
 - i) preparation and publication of annual financial statements in accordance with applicable accounting regulations,
 - j) establishing and awarding of badges, medals and honorary titles, prizes and other distinctions for the Foundation's merits or achievements for natural and legal persons,
 - k) creation of branches and departments of the Foundation.
2. Declarations of will, including those regarding property matters, are submitted in the name of the Foundation, by the President and the Vice President, if appointed.
3. The Board may grant other persons, including other Board members, powers of attorney to specific types of legal actions.

§20

1. The President chairs Board meetings and manages its work.
2. Board meetings are held as needed, at least once every three months.
3. Board meetings are convened by the President by sending information about the date by e-mail. All board members must be informed about the meeting.
4. Minutes are to be recorded from the Board agenda.
5. The Foundation's Management Board makes decisions by way of resolutions by a simple majority of votes with the presence of two Board members, including the President, unless otherwise provided for in these Statutes. In the case of a tie, the vote of the President decides.

§ 21

1. Board members perform their functions voluntarily, on the basis of a civil legal contract, including a voluntary service contract or under a contract of employment.
2. Board members may receive remuneration.
3. Activities in matters relating to the scope of labor law shall be performed by the President or a Board member he appoints. In particular, the President enters into and terminates employment relations with Foundation employees, and determines their remuneration according to the rules set out by Board resolution.

STATUTES OF THE ANCHOR FOUNDATION

CHAPTER V AMMENDMENT OF THE STATUTES

§ 22

1. Changes in Foundation statutes are made by the Board in full membership by way of unanimous resolution.
2. Amendments to the statutes may relate to the objectives for which the Foundation was established, as specified in the founding act.

CHAPTER VI LIQUIDATION OF THE FOUNDATION

§23

1. The Foundation may be liquidated if its funds or assets are exhausted.
2. The Foundation will be liquidated if all statutory goals are met.
3. The decision to liquidate the Foundation is taken by the Board in full membership through a unanimous resolution on its own initiative.
4. The Board will become the Liquidator of the Foundation.
5. The existing assets of the liquidated Foundation will be transferred to Hosanna Church of Christ in Lublin for the implementation of the goals referred to in paragraph 7 of these Statutes.

CHAPTER VI FINAL PROVISIONS

§24

1. The Foundation annually reports their actions to the relevant minister for the previous year.
2. The Statutes shall enter into force on the day of registration in the National Court Register.

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Signature of the Founders